

## SURVEY FINDINGS

### 1. Employment Situation

1.1 Among the 75 **MBA** respondents, 67 graduates (89.3%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

**Table 1: Distribution of MBA Graduates by Employment Status in 2016-2020**

Year	2020	2019	2018	2017	2016
No. of Respondents	75	106	91	95	90
Full-time employed	89.3%	89.6%	95.6%	93.7%	94.4%
Further studies	1.3%	0.9%	0.0%	1.1%	0.0%
Self-employed	2.7%	5.7%	2.2%	2.1%	5.6%
Temporarily employed	0.0%	0.0%	1.1%	1.1%	0.0%
Part-time employed	0.0%	0.0%	0.0%	1.1%	0.0%
Not seeking employment	2.7%	0.9%	1.1%	0.0%	0.0%
Still seeking employment	4.0%	2.8%	0.0%	1.1%	0.0%
Others (e.g., emigrated or returned to homeland)	0.0%	0.0%	0.0%	0.0%	0.0%

1.2 Among the 1811 **MSc/MA** respondents, 365 graduates (20.2%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 2.

**Table 2: Distribution of MSc/MA Graduates by Employment Status in 2020-2016**

Year	2020	2019	2018	2017	2016
No. of Respondents	1811	1629	1502	1266	942
Full-time employed	20.2%	29.6%	30.3%	29.0%	31.4%
Further studies	6.0%	6.4%	5.6%	5.3%	6.1%
Self-employed	0.2%	0.4%	0.3%	0.4%	0.4%
Temporarily employed	0.5%	0.7%	0.5%	1.0%	0.6%
Part-time employed	0.2%	0.0%	0.4%	0.4%	0.3%
Not seeking employment	0.2%	0.5%	0.4%	0.2%	0.2%
Still seeking employment	0.6%	0.6%	0.5%	0.5%	0.8%
Others (e.g., emigrated or returned to homeland)	72.2%	61.9%	62.1%	63.2%	60.1%

1.3 The employment status of **MBA** and **MSc/MA** graduates by program is shown in Appendices 1c and 1d respectively.

## 2. Employment Sector

- 2.1 Among the 48 full-time employed or self-employed **MBA** respondents with reported employment sector, *Commerce and Business* sector remained the largest sector employing 40 graduates (83.3%). (Table 3)

**Table 3: Distribution of Full-time and Self-employed MBA Graduates by Employment Sector**

Employment Sector	2020		2019	
	No.	No.	No.	%
Commerce and Business	40	83.3%	75	81.5%
Engineering and Industry	8	16.7%	16	17.4%
Community and Social Services	0	0.0%	1	1.1%
Education	0	0.0%	0	0.0%
Government and Related Organizations	0	0.0%	0	0.0%
<b>Total Respondents</b>	<b>48</b>	<b>100%</b>	<b>92</b>	<b>100%</b>

- 2.2 Of those 213 full-time employed or self-employed **MSc/MA** respondents with reported employment sector, most of them (135 graduates or 63.4%) were working in the *Commerce and Business* sector. (Table 4)

**Table 4: Distribution of Full-time and Self-employed MSc/MA Graduates by Employment Sector**

Employment Sector	2020		2019	
	No.	%	No.	%
Commerce and Business	135	63.4%	238	59.1%
Engineering and Industry	36	16.9%	104	25.8%
Education	34	16.0%	58	14.4%
Government and Related Organizations	6	2.8%	3	0.7%
Community and Social Services	2	0.9%	0	0.0%
<b>Total Respondents</b>	<b>213</b>	<b>100%</b>	<b>403</b>	<b>100%</b>

- 2.3 The distributions of Employment Sector of **MBA** and **MSc/MA** graduates by program are shown in Appendices 2c and 2d respectively.

## 3. Job Nature

- 3.1 Among the 48 full-time employed or self-employed **MBA** respondents with reported job nature, the three most popular types of job were *Administration/Management* (32 graduates or 66.7%), *Banking/Finance* (12 graduates or 25.0%), and *Marketing/Sales* (2 graduates or 4.2%).

- 3.2** Among the 232 full-time employed or self-employed **MSc/MA** respondents with reported job nature, the three most popular types of job were *Engineering* (55 graduates or 23.7%), *Banking/Finance* (54 graduates or 23.3%), and *Scientific/Research Work* (33 graduates or 14.2%).
- 3.3** The distributions of job nature of **MBA** and **MSc/MA** graduates by program are shown in Appendices 3c and 3d respectively.

#### 4. Gross Monthly Income

- 4.1** The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 5, 6 and 7)

**Table 5: Gross Monthly Income of Higher Degree Graduates by Taught Programs (HKD)**

School \ Degree	IPO		SBM		SENG		SHSS		SSCI		Overall	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>MBA</b>	-	-	57,942	55,000	-	-	-	-	-	-	<b>57,924</b>	<b>55,000</b>
<b>MSc/MA</b>	18,531	16,500	31,059	25,000	20,651	20,000	25,472	20,000	33,574	21,983	<b>25,902</b>	<b>21,000</b>

IPO: Interdisciplinary Programs Office  
 SBM: School of Business and Management  
 SENG: School of Engineering  
 SHSS: School of Humanities and Social Science  
 SSCI: School of Science

**Table 6: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Employment Sector (HKD)**

Employment Sector \ Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Commerce and Business	57,881	58,333	29,753	24,000
Engineering and Industry	58,058	52,750	20,320	20,000
Education	*	*	20,531	18,000
Government and Related Organizations	*	*	28,202	23,000
Community and Social Services	*	*	#	#
<b>Overall</b>	<b>57,924</b>	<b>55,000</b>	<b>26,108</b>	<b>21,000</b>

Remarks: \* No graduate was reported full-time employed or self-employed in the category.  
 # Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

**Table 7: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Major Job Nature (HKD)**

Job Nature	Degree	MBA		MSc/MA	
		Mean	Median	Mean	Median
Accounting / Auditing / Taxation		*	*	17,162	15,500
Administration/Management		57,779	50,417	29,918	22,500
Banking/Finance		57,854	56,667	37,429	30,000
Economic, Statistical & Mathematical Work		#	#	33,102	40,000
Engineering		*	*	21,250	20,583
Insurance / Real Estate Services		*	*	#	#
Marketing/Sales		#	#	#	#
Scientific / Research Work		*	*	19,706	18,000
System Analysis & Computer Programming		*	*	24,208	22,333
Teaching / Lecturing		*	*	31,081	30,000
<b>Overall</b>		<b>57,924</b>	<b>55,000</b>	<b>26,128</b>	<b>21,000</b>

Remarks: \* No graduate was reported full-time employed or self-employed in the category.  
# Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

**4.2** A list of employers of the **MBA** and **MSc/MA** respondents by program is shown in Appendices 4c and 4d respectively.

**4.3** The gross monthly income distributions of the **MBA** and **MSc/MA** respondents by program, by employment sector and by job nature are shown in Appendices 5c, 5d, 6c, 6d, 7c and 7d respectively.

## **5. Work Base and Frequent Travel Location**

**5.1** Among the 46 full-time and self-employed **MBA** respondents who reported their work base location, 18 graduates (39.1%) reported that they were based in Hong Kong, whereas the rest (28 graduates or 60.9%) reported that they were based outside Hong Kong. (Table 8)

**Table 8: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MBA Respondents**

<b>Number of MBA respondents reported their work base location</b>	<b>46 (100%)</b>
Based in Hong Kong	18 (39.1%)
Based outside Hong Kong	28 (60.9%)
<b>Number of MBA respondents who were based outside Hong Kong</b>	<b>28 (100%)</b>
<b>The major work base locations include:</b>	<b>20 (71.4%)</b>
Mainland China	11

Japan	5
Singapore	4
<b>Others:</b>	<b>8 (28.6%)</b>

- 5.2** Among the 246 full-time and self-employed **MSc/MA** respondents who reported their work base location, 227 graduates (92.3%) reported that they were based in Hong Kong, whereas the rest (19 graduates or 7.7%) reported that they *were based outside Hong Kong*. (Table 9)

**Table 9: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MSc/MA Respondents**

<b>Number of MSc/MA respondents reported their work base location</b>	<b>246 (100%)</b>
Based in Hong Kong	227 (92.3%)
Based outside Hong Kong	19 (7.7%)
<b>Number of MSc/MA respondents who were based in Hong Kong</b>	<b>227 (100%)</b>
Not required to travel frequently outside Hong Kong for work	162 (86.2%)
Required to travel frequently outside Hong Kong for work	26 (13.8%)
<b>The major travel destination includes:</b>	<b>21</b>
Mainland China	21
<b>Others:</b>	<b>5</b>
<b>Number of MSc/MA respondents who were based outside Hong Kong</b>	<b>19 (100%)</b>
<b>The major work base locations include:</b>	<b>16 (84.2%)</b>
Mainland China	12
Singapore	4
<b>Others:</b>	<b>3 (15.8%)</b>

## **6. Number of Job Offers**

- 6.1** Among the 186 full-time employed and self-employed **MSc/MA** respondents who reported their *number of job offers*, 75 graduates (40.3%) received one job offer, 55 graduates (29.6%) received two, 34 graduates (18.3%) received three, 11 graduates (5.9%) received four, and 11 graduates (5.9%) received five or more.

## **7. Time of Obtaining First Job Offer**

- 7.1** Among the 19 full-time employed or self-employed **MBA** respondents who reported the *time of obtaining their first job offer*, 13 graduates (68.4%) had obtained their first job offer on or before *June*. The percentage rose to 78.9% (15 graduates) by *October*, and 100% by *December*.
- 7.2** Among the 214 full-time employed or self-employed **MSc/MA** respondents who reported the *time of obtaining their first job offer*, 104 graduates (48.6%) had obtained their first job offer on or before *June*. The percentage rose to 100% by *December*.

## 8. Graduates Pursuing Full-time Further Studies

- 8.1 Among the 75 **MBA** respondents, 1 graduate *pursued full-time further studies outside Hong Kong*.
- 8.2 Among the 1811 **MSc/MA** respondents, 74 graduates (4.1%) *pursued full-time further studies in Hong Kong* and 35 graduates (1.9%) *pursued full-time further studies outside Hong Kong*. (Table 10)

**Table 10: MSc/MA Graduates Pursuing Further Studies**

<b>Total number of MSc/MA respondents pursuing further studies</b>	<b>109 (100%)</b>
<b>Number of MSc/MA respondents pursuing further studies in Hong Kong</b>	<b>74 (100%)</b>
<b>The major education institutions include:</b>	<b>56 (75.7%)</b>
The Hong Kong University of Science and Technology	51 (68.9%)
City University of Hong Kong	5 (6.8%)
<b>Others:</b>	<b>18 (24.3%)</b>
<b>Number of MSc/MA respondents pursuing further studies outside Hong Kong</b>	<b>35 (100%)</b>
<b>The major destinations include:</b>	<b>10 (28.6%)</b>
USA	10 (28.6%)
<b>Others:</b>	<b>25 (71.4%)</b>
<b>Number of MSc/MA respondents with reported fields of studies</b>	<b>88 (100%)</b>
<b>The most popular fields of studies are:</b>	<b>70 (79.5%)</b>
Engineering & Technology	39 (44.3%)
Science	18 (20.5%)
Business & Management	13 (14.8%)
<b>Others:</b>	<b>18 (20.5%)</b>
<b>Number of MSc/MA respondents with reported levels of degree of programs</b>	<b>87 (100%)</b>
<b>The levels of degree of the programs they enrolled in are:</b>	
Doctoral Degree (by Research)	43 (49.4%)
Master's Degree (by Research)	24 (27.6%)
Master's Degree (not by Research)	18 (20.7%)
<b>Others:</b>	<b>2 (2.3%)</b>

## 9. Internship Experience

- 9.1 Out of the 21 **MBA** respondents, 16 graduates (76.2%) *had internship experience* during their study in the University. The remaining 5 graduates (23.8%) *had no internship experience*.
- 9.2 Out of the 629 **MSc/MA** respondents, 301 graduates (47.9%) *had internship experience* during their study in the University. The remaining 328 graduates (52.1%) *had no internship experience*.
- 9.3 Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Tables 11 and 12)

**Table 11: Internship Experience of MBA Graduates**

<b>Number of MBA respondents who reported their internship experience</b>	<b>21 (100%)</b>
Had taken internships during their studies	16 (76.2%)
Had not taken internships during their studies	5 (23.8%)
<b>Number of MBA respondents who had taken internships during their studies</b>	<b>16</b>
Had full-time internship experience	10 (100.0%)
With 1 internship / job	9 (90.0%)
With 2 internships / jobs	1 (10.0%)
With 3 internships / jobs	0 (0.0%)
Had part-time internship experience	9 (100.0%)
With 1-3 internships / jobs	9 (100.0%)

**Table 12: Internship Experience of MSc/MA Graduates**

<b>Number of MSc/MA respondents who reported their internship experience</b>	<b>629 (100%)</b>
Had taken internships during their studies	301 (47.9%)
IPO	15 (2.4%)
SBM	98 (15.6%)
SENG	101 (16.1%)
SHSS	26 (4.1%)
SSCI	61 (9.7%)
Had not taken internships during their studies	328 (52.1%)
<b>Number of MSc/MA respondents who had taken internships during their studies</b>	<b>301</b>
Had full-time internship experience	141 (100%)
With 1 internship / job	82 (58.2%)
With 2 internships / jobs	34 (24.1%)
With 3 or more internships / jobs	25 (17.7%)
Had part-time internship experience	178 (100%)
With 1-3 internships / jobs	160 (89.9%)
With 4-6 internships / jobs	14 (7.9%)
With 7 or more internships / jobs	4 (2.2%)

**9.4** Details of internship experience by program are shown in Appendices 8c and 8d.

**Note:** Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.